

// CONSTRUCTION WORKFORCE MANAGEMENT

EVERY TEMP WORKER. EVERY SITE. FINALLY UNDER CONTROL.

SLM pairs managed-service expertise with purpose-built technology, so temp labor is requested, tracked, and billed across every supplier in one coordinated system.

5-20+

SUPPLIERS UNIFIED
INTO ONE WORKFLOW

REAL-TIME

VISIBILITY BY SITE
& COST CODE

1 TEAM

DEDICATED ACCOUNT
SUPPORT, ALWAYS ON

Other vendors sell you software and walk away. SLM runs it for you.

MSP

MANAGED SERVICE

The people side of your labor program

- One call, one contact, full accountability across every staffing supplier
- We approve rates, rules, and spend before a worker ever reaches the site
- A dedicated account team handles day-to-day operations for you

**VMS**

VENDOR MANAGEMENT SYSTEM

The technology side, built for the jobsite

- Every request, timesheet, cert, and invoice lives in one real-time system
- Built from the ground up for construction — not repurposed HR software
- Cost-code visibility and audit-ready compliance tracking, built in

BUILT FOR THE WAY CONSTRUCTION RUNS LABOR

If it wouldn't help a super on a Monday morning, it isn't in the product.



Cost-Code Accuracy

Every hour tagged to the right project & budget line



OSHA & Cert Tracking

Credentials verified before boots hit the ground



Geofenced Timekeeping

Hours captured automatically, exactly on site



Multi-Site Reporting

Headcount & spend visible across every job



Worker Categorization

Track by trade, role, supplier & assignment



Direct Worker Comms

Reach your crew without waiting on the agency

BUILT FOR EVERYONE WHO TOUCHES TEMP LABOR

CFO / OWNER

Cost control & invoice visibility

COO / VP OPS

Workforce & supplier visibility

SAFETY MANAGER

Compliance & cert verification

PROJECT MANAGER

Labor requests & cost-code reporting

HUMAN RESOURCES

Onboarding & workforce compliance

SEE WHAT YOUR LABOR SPEND
ACTUALLY LOOKS LIKE.

Most clients are fully onboarded and operational within a few weeks.

SCHEDULE A DEMO →

smarterlabor.com
info@smarterlabor.com
(615) 787-7108